

# 2022/2023 Annual Report



#### **Our Vision**

For people with disability to have opportunities to live a fulfilled life.

#### **Our Purpose**

To enrich lives through education, therapy and social connection.

#### **Our Values**



#### Increasing Impact

When participants succeed, we succeed.



#### **Providing Possibilities**

Everyone has the right to reach their potential.



#### **Cultivating Connection**

Great things happen when we do them together.



#### **Prioritising People**

People are at the heart of everything we do.

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## **Chair Report**

Onemda, our families, participants, staff and management have once again demonstrated extraordinary resourcefulness. resilience and positivity in meeting and rising to the challenges of FY23 including the lingering effects of the pandemic and a trying economic environment.

Careful management has ensured our ongoing viability and I am pleased to report that there continues to be a surplus for continued investment into Onemda's bright future.

Although it is somewhat smaller than has been the case in previous years, we are amongst the top performing service providers in the sector with regards to our financial performance. We give credit to all of our outstanding Onemda team for their diligence, pivoting where necessary and ultimately protecting our ongoing organisational health.

Like many employers in the sector, Onemda has faced the challenges of recruiting and retaining quality staff to support our dedicated teams, particularly in the very competitive areas of Support Coordination and Therapy Services. Together with the financial and social 'hangovers' from COVID, this has led to some very tough operational decisions and ultimately impacted our bottom line.

A major highlight of this year was the development of our new Onemda 5-Year Strategic Plan, which is designed to provide a strong framework for our operations over the next period and beyond. It commits to delivering for our key audiences, being:

- · Our participants, families and carers
- Our team
- Our organisation

The strategic plan seeks to lay out the key actions required to ensure a bright and successful future for Onemda.

The Plan was developed after extensive consultation with participants, families, staff, partners and sector bodies over several months. It is simple, concise, and practical, and is based around three important journey pillars: Strengthening our services and ways of working; demonstrating our impact and value; and scaling our model to reach more people and help to enrich even more lives.

In the meantime, the Board has continued its focus on good governance, with a key deliverable this year being our Governance Assurance Framework.

The Framework is designed to ensure that we have processes in place to deliver quality services, achieve the objectives in our Strategic Plan, and remain compliant and sustainable into the future.

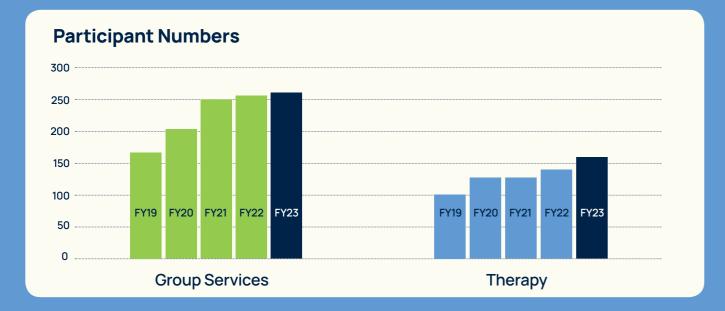
> In conclusion, I would like to extend my thanks to my fellow Board Members for their commitment and dedication through what has been a challenging but exciting year, and to Simon Lewis, the leadership team, and all Onemda staff for their enduring commitment to delivering the highest quality services that enhance

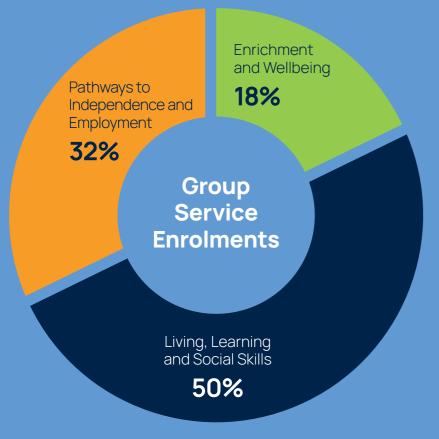
> > I look to the years ahead with confidence that we are very well equipped to meet whatever challenges may come.

William Cracknell



## Onemda's Growth





266
Group Program participants

5,925
Therapy hours
delivered

42

students **enrolled** in our research program 'Silos' to support school leavers transition into employment.

88%

of families and carers agree or strongly agree that Onemda staff are **skilled**, **engaging** and **responsive** to participant needs. 83%

of families and carers agree or strongly agree that Onemda services are of a **high quality**.

## **CEO Report**

The last financial year has been one of recovery, consolidation, and an exciting sense of optimism for our future.

We welcomed many new participants, families and carers to our campuses in the East and North of Melbourne, and it was particularly refreshing to see so many old and new programs recommence, and to reconnect with our many valued community partners.

The last financial year has been one of recovery, in particular the national workforce shortages which saw Onemda, along with many other employers, struggle to recruit quality staff. Sadly, in early 2023 it became evident that we could not adequately resource our dedicated Support Coordination team to deliver the level of service expected and deserved, and we made the very difficult decision to exit the service.

Looking forward we are pleased to have developed our new Strategic Plan, which provides a clear roadmap for the next five years and beyond. In addition, we have defined our unique service model, referred to as the 'Onemda Way', which serves to articulate and steer our operational approach.

Pleasingly, Onemda successfully obtained certification after an external audit by Health & Disability Auditing Australia, with the process reinforcing our continued strong performance in delivering quality systems, processes and practices for our participants.

We also welcomed the announcement by Hon. Bill Shorten, Minister for the NDIS, of an independent review into the effectiveness of the NDIS Scheme. This review aims to ensure the Scheme remains sustainable and can appropriately support the people for whom it was designed, being participants with severe and permanent disabilities.

To support these reforms, Onemda maintained its strong advocacy for an appropriately funded, supported and safe disability system. This included submissions to the NDIS Price Review on effective market sustainability and stewardship, and to the review into the NDIS Quality & Safeguards Commission, calling for more consistent oversight of registered and non-registered providers, improvements to empower people with disability to understand their rights and raise their concerns, and a more collaborative approach to quality improvement between government and providers.

In closing, I would like to acknowledge and thank our many partners in government, business, the university sector, peak bodies and local

community. These important relationships enable Onemda to continue to inspire, progress and enhance the many lives we support on a daily basis.

We also proudly acknowledge the contributions and diligence of all our Board members, staff, students and volunteers who continue to ensure Onemda delivers high quality services to participants and their families in everything we do.

We are enthusiastic about the promising future that lies ahead!

Simon Lewis



## **Onemda's Strategic Plan**

Our new 5-year strategy centres around delivering to
all those for whom we exist: **Our participants** and their
stakeholders and
families and support networks, **our team** encompassing
both staff and volunteers, and **our organisation** and
partners we engage and collaborate with in our endeavours.

This strategy was
stakeholders and
five years. Its implementation and
choices we make
which we invest.

This strategy was developed with input from all these stakeholders and collectively sets our direction for the next five years. Its implementation will be realised through the choices we make, the steps we take and the resources in which we invest.

## Our vision le with disability

People with disability have every opportunity to live a fulfilled life

## Our purpose

To enrich lives through learning, therapy, and social connection

#### **Our commitment**

Increase the potential of every participant through learning, therapy and social connection Support participants and provide reassurance and confidence to families, through quality, safe and engaging services in both on-campus and in-community settings

Innovate, evaluate and evolve our model of service to meet the needs of participants, their families and positively influence the sector we operate in

## **Our journey**

Strengthen and invest in our unique service model

**Demonstrate** the value and impact of our service

**Scale** our model for greater reach and influence

### **Our outcomes**



Enriched lives for our participants



Empowering and inspiring for **our team** 



A greater impact for our organisation

### **Our values**

Increasing Impact

Providing Possibilities

Cultivating Connection

Prioritising People

## The Onemda Way

## At Onemda we strive to provide the best opportunities for every participant to live a fulfilled life.

We achieve this through our distinctive service model known as the 'Onemda Way'. This model embodies our core values, offering a holistic and individualised approach to address the unique needs of our participants.

By embracing this unique service model, we not only help to enrich the lives of our participants but also create a lasting positive impact within our organisation and the wider community, empowering individuals to lead fulfilling lives.



## **Participant Council Report**

Onemda Council is a participant advisory committee which provides valuable input and feedback from participants to support learning and life at Onemda.

This year Onemda Council members took part in the process of developing our new Strategic Plan.

Council members provided their ideas on how Onemda can better support the goals of participants, what new programs, activities and initiatives could be considered to expand our services, and what they feel is important for the future. This was a particular highlight for the group.

The Council also worked to identify the qualities that are important to participants in a good staff person. A good staff person must be friendly, funny, happy, a good listener and pay attention to participants.

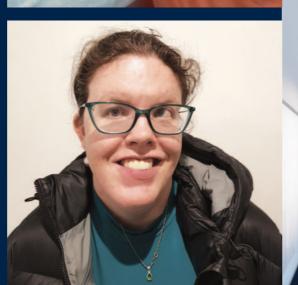
Council members presented this information to Onemda's People & Culture Manager and together they are working to incorporate these valuable insights into areas

such as recruitment, training, staff supervision and appraisals.

We thank all the members of the Onemda Participant Council for their hard work, ideas and contributions this year, and for being a strong and positive voice for all Onemda participants.







## **Welcoming Westmeadows**

Onemda was founded more than 50 years ago with a strong commitment to meeting the needs of people with disabilities in our community. While much has changed since then, that commitment has never wavered, and this year we have made exciting progress to realising our vision of offering Onemda's unique service model to participants in Melbourne's North with the creation of a new campus at Westmeadows.

The new Westmeadows campus a is a purpose-built site designed to provide a safe, purposeful and inclusive environment for adults with intellectual disabilities.

The new site will offer the opportunity for participants to enjoy a range of educational and recreational activities, develop important life skills, participate in the wider community, foster friendships and have fun!

Located just a short drive from our existing Glenroy campus, it represents a significant expansion of our capacity in the North, and will deliver programs for our Enrichment & Wellbeing and Living, Learning & Social Skills streams.

We have already commenced the process of transforming what was

a blank space into a fit-for-purpose learning and therapy campus.

The Onemda Facilities team are currently working with our builders to strip back the site in readiness for the installation of accessible changerooms, an accessible purposebuilt kitchen, new flooring, lighting and temperature control measures.

We're also getting our interior design just right, blending accessibility with biophilic design (that's all about bringing nature inside) and making sure the space is not only perfectly suited for its purpose, but a warm, welcoming and positive space in which to attend, work and play.

We look forward to sharing more of the new fit-for-purpose space to enjoy learning and life!









Group Services

# Participant Achievements

# Devyn takes on employment.

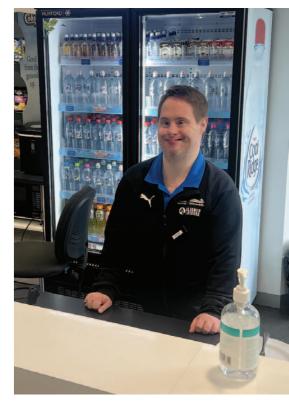
With his 'can do' attitude, Devyn has always had a vision of gaining employment and contributing to the community.

This year Devyn set himself the goal of gaining independent employment.

He has been supported to build his skills and gain the work experience needed so that he can realise this ambition.

This year, with support from Onemda and his CVGT Employment caseworker, Devyn was thrilled to secure a job two days a week at the Diamond Creek Community Bank Stadium. Here Devyn is responsible for setting up tables, chairs, speakers, and other equipment required for community sporting activities and functions. Devyn also helps serve food and drinks in the stadium's café.

The team at Onemda are all very proud of Devyn—he is a real inspiration to others, and we know that he will let nothing stop him continuing to achieve his goals!

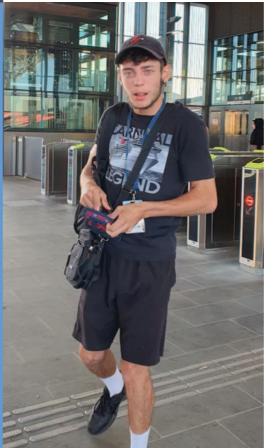


During FY23, we have welcomed many new school leavers into our Onemda community, and it has been fantastic to see the energy this group has brought to our programs as they settle into Onemda life and enjoy the post-school environment.

The lifting of COVID restrictions has allowed us to get back out into the community, and we have enjoyed reinstating our long list of community integration programs, taking part in outdoor recreational activities and participating in volunteering once again. Even the chance to get outside into the grounds at Onemda and visit other campuses has been a very positive change!

The Xtend program, which was suspended during the pandemic, is up and running again! We have reintroduced this initially every Thursday evening at the main Doncaster East campus, but we look forward to rolling this out more broadly in the future.

Speaking of Xtend, some readers may remember the Xtend café trailer—this has now been rebranded as Embrace Café. Participants voted on the new name from suggestions submitted, and a smart new logo was kindly devised by volunteer graphic designer Richard de Silva.



# Lucas masters public transport.

Building confidence, self-esteem and community awareness has helped Lucas achieve the first of several big goals—mastering public transport.

When Lucas joined Onemda in 2022, our team could see immediately how determined he was to build his independence.

Lucas set himself the goal to start catching public transport independently.

With support from the Onemda team, Lucas has been working on building his confidence, self-esteem and community awareness. Over time, he began taking public transport to get himself to Onemda in the mornings, and is aiming to take the next step and return home using public transport in the very near future.

Lucas says he is very proud of himself and this achievement towards developing his independence. Rightly so, Lucas! As for the Onemda team, this is what it's all about for us—helping participants realise their goals and achieve a sense of pride in living their best lives.

**Group Services** 

## Participant Achievements

## **Group Services**

# Participant Achievements

## Scott takes on taxis and employment!

Trying new things has helped Scott take a giant leap in being independent.

As an eager participant Scott has challenged himself to step outside his usual routine and has completed many work skills courses and taken part in several work placements.

This year Scott decided he wanted to be more independent in two big ways—by taking a taxi home at the end of the day and by earning his own money.

Our team at Ringwood supported Scott with both of these goals, helping him build his proficiency and confidence to order a taxi the night before he needs it, and to take taxis home independently each week. As well as making Scott very proud, it also helps his mum out as she no longer needs to come and pick him up.

Onemda staff also introduced Scott to the Waverley Industries service, where he was able to secure a job one day a week. This was a big change for Scott to step out of his usual routine and feel confident in a work environment, and another big leap towards independence.

Scott says he is proud of his achievements, telling us, "I am earning my own money. I am independent."



## Archie's eye gaze banter.

When Archie first arrived at Onemda, he slotted into his new group with ease, helped by his Eye-Gaze communication device.

The device enables Archie to communicate with others by choosing letters, words, phrases and more.

He likes to share jokes that he has previously stored in his device, and he is quick to respond to staff with clever and witty comebacks!

Through participation in our Enrichment and Wellbeing Program at the main Doncaster East campus, Archie has been able to socialise with other participants, sharing his wonderful sense of humour, intelligence and interests such as his love of the emergency services.

This amazing technology has also empowered Archie to express his preferences and guide staff to provide the best possible support to him.

Archie brings such positive energy to both staff and participants, and his use of Eye-Gaze technology is a great example of what is possible when someone is given the right resources for learning and life.



## Congratulations graduates!

In 2022, Glenroy participants set themselves the goal of completing their Certificate 1 in Transition Education.

After much hard work and dedication, the accomplished participants reached their goal. Onemda held a graduation ceremony in celebration of the significant milestone in their educational journey.

The Glenroy team ensured a wonderful celebration hiring graduation gowns, decorating the venue and providing afternoon tea. Onemda CEO Simon Lewis personally awarded participants with their well-deserved certificates.

It was fantastic to see the pride and excitement of the participants as they received their formal certification in front of their families.

As these graduates step into the next chapter at Onemda, they carry not only their certificates but also the support and encouragement of the Onemda community.



## **Therapy Services Highlights**

We constantly strive to support our Therapy participants with the highest quality, most appropriate and most responsive services.

We are excited to see our team growing and to be able to offer a broad difficult, and we have appreciated range of services, as well as access a variety of new technologies and innovations which ensure our services remain at the leading edge of our sector. With a shortage of qualified staff across the sector, recruiting and

replacing team members has been the patience of all while we have addressed these challenges.

Our Therapy services now available to participants includes Speech Pathology, Exercise Physiology,

Physiotherapy and Allied Health Assistance. Services can also be delivered at all Onemda campuses. and we offer visits to participants in their homes. Participants wishing to use our on-site warm water therapy pool and gymnasium can continue to visit our main Doncaster East campus.

## A holistic therapy approach for May Li.

When May Li was first referred to Onemda's Therapy Services in 2018, she wanted to increase her independence in daily life by focusing on her communication and physical strength.

We took a holistic approach to helping May Li achieve her goal with the whole therapy team, including Occupational Therapists, Exercise Physiologists, Physiotherapists and Speech Pathologists, working together with her to develop a tailored program.

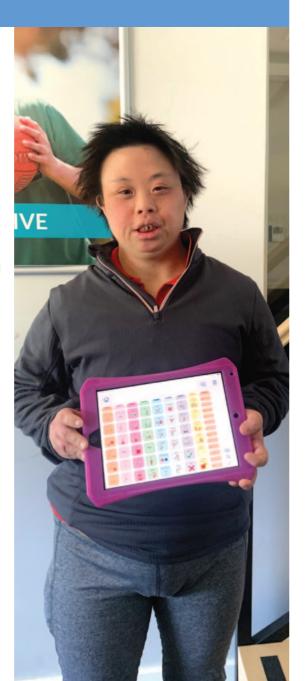
A priority for May Li was to enhance her ability to communicate, as she finds it frustrating when others are not able to understand her.

During fortnightly sessions with a Speech Pathologist, May Li trialled a variety of language apps including Prologuo2Go, explored Auslan and Key Word Sign, and worked on her spoken language. May Li loves to chat with staff members and her peers and continues to impress the therapy team with her confidence in using Auslan and spoken language to communicate her wants, needs, feelings and opinions to those around her

May Li also wanted to build her physical strength, balance and stamina so she could confidently access activities in the community. She now enthusiastically completes the weekly gym program designed by our Exercise Physiologist and Physiotherapist and is always willing to try new and complex exercises—in fact, she often challenges the Allied Health Assistants to complete her workouts with her! We are very proud of May Li's progress

in communication, strength and fitness, and are delighted to see her growing confidence and enjoyment as she is better able to keep up physically and connect with those around her.

We can't wait to see what she achieves next!



## **Research & Innovation Centre Highlights**



#### Innovation is the key to better futures.

That's why at Onemda we work with universities and other research partners to build knowledge, co-design research and trial innovative technologies to drive best practice in everything we do.

#### **CURRENT RESEARCH PROJECTS:**

Breaking out of Silos: Co-designing an employment model for youth with disabilities. Partnering with Australian Catholic University.

Embedding Evaluation: Building a customised, codesigned evaluation framework to improve outcomes for people with disability, their families and carers. In collaboration with University of Technology Sydney.

Posture Program: Developing a 24 hour posture program for people with limited mobility. Led by the Onemda Therapy Team.

**Project TEAM:** Adapting the TEAM intervention designed in the US to help people with intellectual disabilities identify and work towards meeting their goals, for application in Australia. In partnership with Australian Catholic University.

Wheelchair User Posture Management: New approaches for enabling better postural support for wheelchair users. Collaborating with Swinburne MedTech.

## Participant Achievement.

### Dayde secures employment with support from Silos Program

#### Dayde began working with the Silos Program during his final year at Glenroy Specialist School.

Developed in response to the shocking low rates of employment for youth with disabilities in Australia, the program aims to create employment outcomes for young people with disabilities in their final three years of school.

Dayde joined the Silos program in the hope of finding work experience opportunities that might lead to employment. The Silos model connects students with the world of work and creates avenues for them to get paid employment whilst at school-experiences which have proven to have a major impact on the employability of young people later in life. Developed in partnership with Australian Catholic University, the program is informed by research, best-practice and information

obtained through our Subject Matter Expert Groups, comprised of young people with disabilities, their families, teachers, employers and industry representatives.

Engaging in the Silos Program helped Dayde to find a work experience opportunity at a local chocolate factory. It also prepared him for the expectations an employer might have and provided him with the support he needed to work in this environment.

The work experience was so positive for both Dayde and his employer that the chocolate factory offered Dayde ongoing paid employment two afternoons a week. Dayde has successfully maintained this job for over a year now. He loves going to work and earning money, but his favorite thing about his job is the friends he had made there... oh and the chocolate!



The Silos Program is currently rolling out in the North, West and East of Melbourne, as well as Ballarat and Bendigo, and participating students are achieving some great employment opportunities. With four years of funding from the NDIS ILC Grants program received, it will be great to continue to see the outcomes of this important program as it progresses.

## **Treasurer Report**

I am pleased to report that Onemda has delivered a surplus for the year. This is particularly rewarding as it has been achieved in the NDIS sector where many providers are under significant financial stress, with some facing the real threat of exiting the market. The sector is not only grappling with challenges such as the NDIA pressures on pricing, but also the impacts of inflation on key expenditure items such as employment costs, insurance and workcover premiums, and building and vehicle maintenance costs.

We have successfully met the challenge of managing rising costs by efficiently controlling overheads while also streamlining many of our processes and investing in our technology.

Onemda achieved an net surplus of \$131,210 for the year ended 30 June 2023, compared to a FY22 net surplus of \$133,645. This surplus has been successfully maintained in a difficult environment through both enrolment growth and disciplined fiscal management.

Revenue amounted to \$12.01m this year, an increase of 14% when compared with \$10.56m for the previous financial year, however expenditure similarly increased by 14% to \$11.88m.

This increase in expenditure is reflective of the recruitment of additional staff to support higher participant enrolments and maintaining our expansion program in the Northern and Eastern Melbourne Metropolitan regions. Net assets of \$8.85m are up 1.5% on prior year.

It is pleasing to see that the ongoing demand for Onemda's services, together with prudent financial management, has placed us in a sound financial position thus allowing us to commence our expansion into areas like Westmeadows. Going into FY24, it places us in a solid position to invest in further enhancing our technology platforms to better support our services.

On behalf of the Board, I thank Onemda's management team for their diligent stewardship of our finances, which has allowed us to focus on our primary consideration, being the welfare of our participants and staff, as well as providing a strong base from which to actively pursue our growth strategy as we seek to meet increasing demand for our valued services.

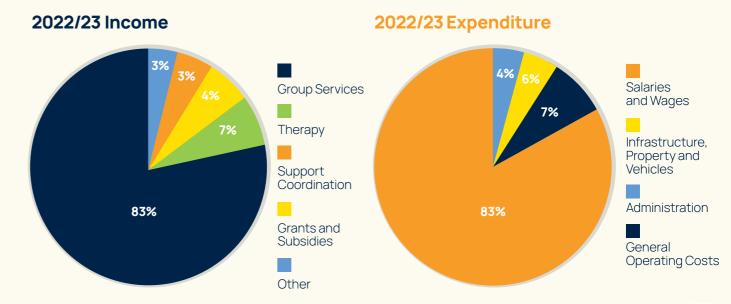
Further, I'd like to thank our auditors, Saward Dawson, for their recommendations and their thorough and collaborative audit approach during the year end audit.

Greg Rimmer-Hollyman

# Statement of Comprehensive Income

Total comprehensive income for the year

FOR THE YEAR ENDED 30 JUNE 2023	2023	2022
	\$	\$
Revenue	12,012,823	10,560,407
Employee benefits expense	(9,838,305)	(8,668,751)
Depreciation and amortisation expenses	(667,190)	(590,896)
Administration costs	(413,984)	(346,734)
Operating costs	(328,121)	(272,778)
Expenses relating to short-term-leases	(112,883)	(125,545)
Consulting	(161,922)	(127,400)
Transport	(112,592)	(96,150)
Repairs and maintenance	(124,363)	(93,238)
Program costs	(85,528)	(81,742)
Membership fees and subscriptions	(12,167)	(11,505)
Finance charges	(22,638)	(10,534)
Board	(1,920)	(1,489)
Surplus/(deficit) for the year	131,210	133,645
Other comprehensive income/(loss) for the year Share of gain/(loss) on financial assets	1,713	(1,482)



132.923

132.163

## **Statement of Financial Position**

**AS AT 30 JUNE 2023** 

	2023	2022
ACCETO	\$	\$
ASSETS CURRENT ASSETS	Ť	Ť
Cash and cash equivalents	3,369,607	2,798,363
Trade and other receivables	571,498	908,209
Financial assets	1,413,205	1,394,900
Other assets	351,629	247,378
TOTAL CURRENT ASSETS	5,705,939	5,348,850
NON-CURRENT ASSETS		
Financial assets	41,380	43,093
Property, plant and equipment	5,431,432	5,545,262
Right-of-use assets	640,776	369,122
TOTAL NON-CURRENT ASSETS	6,113,588	5,957,477
TOTAL ASSETS	11,819,527	11,306,327
TOTALAGGLTG	11,013,027	11,000,027
LIABILITIES		
CURRENT LIABILITIES		
Lease liabilities	155,570	128,915
Trade and other payables	412,720	336,254
Short-term provisions	888,321	931,367
Other liabilities	589,151	492,050
TOTAL CURRENT LIABILITIES	2,045,762	1,888,586
NON OUDDENT LIADILITIES		
NON-CURRENT LIABILITIES  Lease liabilities	500,606	246,636
Long-term provisions	22,007	240,030 39,450
Other liabilities	397,068	407,068
TOTAL NON-CURRENT LIABILITIES	919,681	693,154
	5.0,00	
TOTAL LIABILITIES	2,965,443	2,581,740
NET ASSETS	8,854,084	8,724,587
EQUITY		
Reserves	22,541	24,254
Retained earnings	8,831,543	8,700,333
TOTAL EQUITY	8,854,084	8,724,587

## **Statement of Cash Flows**

FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES	\$	\$
Receipts from fees and grants	12,517,753	10,347,270
Payments to suppliers and employees	(11,408,251)	(10,043,749)
Dividends received	2,121	2,031
Interest received	36,738	6,170
Interest paid	(22,638)	(10,238)
NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES	1,125,723	301,484
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment:	(364,602)	(312,555)
Redemption/(placement) of term deposits	(18,305)	(284,495)
NET CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES	(382,907)	(597,050)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of borrowings	-	(5,561)
Lease liability	(171,572)	(108,056)
NET CASH PROVIDED BY/(USED IN) FINANCING ACTIVITIES	(171,572)	(113,617)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS HELD:	571,244	(409,183)
Cash and cash equivalents at beginning of year	2,798,363	3,207,546
CASH AND CASH EQUIVALENTS AT END OF FINANCIAL YEAR	3,369,607	2,798,363

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# People & Culture Highlights

We have onboarded some fantastic talent and it has been great to see these new staff members integrate so quickly into our Onemda team. We have also hosted a number of events and celebrations throughout the year to align with our organisational requirements, goals and values.

# Staff Professional Development day

This year Onemda held two staff
Professional Development Days
focussed on promoting staff
knowledge through workshops,
presentations and training, as well as
aligning with our organisational goals.

## **RUOK?Day**

Dedicated to promoting mental health wellbeing and awareness, encouraging open conversations and fostering genuine connections, Onemda provided a delightful morning tea at each campus. With questions about wellbeing in a bowl, we encouraged meaningful conversations, as well as promoting interaction and stronger connections through a game of 'Get

to Know You' bingo.

## Harmony day

A celebration of diversity and inclusion Harmony Day is when we honour the kaleidoscope of cultures within our organisation. This year we arranged a vibrant food festival featuring a delightful array of multicultural cuisines complemented by a cultural food quiz to engage everyone in a fun and educational activity.

## **Staff Recognition**

#### The most valuable resource at Onemda is our staff.

We thank all staff for their contribution to Onemda and particularly recognise those who have achieved milestone anniversaries during the year.



## **5 YEARS**

Dale Jones
Carolin Robinson
Madeleine Fraser

Kit Lee

Shalini Pandey Jessica Moyle



## 10 YEARS

Disha Hayes



## 15 YEARS

Janice O'Connor Della Yip



## 20 YEARS

Christopher Moore



## The Onemda Association Inc.

ABN 76 721 607 868 I Reg No A0025065T

#### LIFE MEMBERS

Dr Norman Dowell (Dec.)
Thelma Dowell OAM
Ron Rigby (Dec.)
Lyn Parsons
Marie Dillon (Dec.)
Janet Goodwin
June Ellis
Janet Dalton
Wayne Tyrrell
David Webster

Helen Shelden

John O'Brien

Geoff Kidd

John Seedsman

David Goldsworthy

#### OFFICE BEARERS

#### CHAIR

William Cracknell

#### **VICE CHAIR**

Kelly Schulz

#### **TREASURER**

Greg Rimmer-Hollyman

#### **BOARD MEMBERS**

Kate Badgery-Parker Dr Suzanne Evas Lara Griffin Peri Hunter Praveen Reddy Greg Schinck Kelly Schulz

#### EX OFFICIO

SUB-COMMITTEE MEMBERS

Mark Jones

Kim Trotter

#### **AUDITOR**

Saward Dawson

## EXECUTIVE MANAGEMENT TEAM

## CHIEF EXECUTIVE OFFICER

Simon Lewis

#### GENERAL MANAGER CLIENT SERVICES

Mara Erhardt-Rumpe

#### GENERAL MANAGER SHARED SERVICES

Jarrah Overton

#### **COMPANY SECRETARY**

Anna Tiani
\* Rachel Collins

\* Retired/Resigned



## **Partners**

We wish to acknowledge the generous support of our Partners ...

#### **Australian Catholic University**

#### **Bendigo Bank**

Doncaster East & Templestowe Village Community Bank Branches

Collier Charitable Fund

**CVGT Australia** 

**Knox City Council** 

Learn Local

**Manningham City Council** 

Maroondah City Council

Merri-bek Council

NDRP

**Swinburne University of Technology** 

University of Technology Sydney

Victoria State Government

# Become a Member



# By becoming an Onemda member, you make a vital contribution to supporting the work we do, now and into the future.

Membership is available to family members and the general community. We are managed by a voluntary Board comprising parents, business and community representatives.

#### As an Onemda Member, you can:

- Vote on any business discussed at the Annual General Meeting and Special Meetings.
- Influence the operation of Onemda by voting in Board elections.
- Influence the direction of the association by voting on changes to the Constitution.

Annual membership is \$5 per person or \$10 per family.

# Make a Donation



# Donations to Onemda directly assist our participants by providing facilities and resources to ensure we continue to deliver high quality services.

The Onemda Fund was established by Onemda to create a perpetual income stream and is managed by the Lord Mayor's Charitable Foundation. Donations of \$2 and over are tax deductible.

To make a general donation or a donation to the Onemda fund, visit **www.onemda.com.au** 

If you require further information on how to include Onemda in your will, please contact Onemda to discuss.



# Together let's enrich more lives



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#### onemda.com.au

#### Service Locations

Doncaster East

Doncaster East PIE

Templestowe Lower PIE

Ringwood PIE

The Basin

Glenroy

Glenroy PIE

Coming soon: Westmeadows

Onemda acknowledges the traditional custodians of the lands where our services operate from, and pay respects to elders past, present and emerging.